

## **Health & Safety - Statement of Intent**

The Directors of Hesselberg Hydro (1991) Ltd fully accept their responsibilities to their employees to ensure, so far as is reasonably practicable, their health, safety and welfare at work.

These responsibilities are extended to any other persons who may be affected by the Company's operations.

In order to meet these obligations, the Company shall, so far as is reasonably practicable: -

- Provide and maintain plant and systems of work which are safe and without risks to health;
- Make arrangements for ensuring the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances;
- Provide information, instruction, training and supervision as is necessary to ensure the health and safety at work of employees;
- Maintain in a condition that is safe and without risks to health any place of work under our control;
- Provide means of access to and egress from any place of work under our control which is safe and without risks to health;
- Provide and maintain for our employees a working environment that is safe, without risks to health and is adequate as regards facilities and arrangements for their welfare at work.
- Ensure that adequate funds, materials and equipment are made available to meet the health and safety requirements of the Company.

The Directors accept that health and safety are management responsibilities and will provide adequate money, time and other resources to ensure that all legal obligations are met.

In order to make this policy successful, they depend on the co-operation of all employees. It is the duty of all employees to comply with the safety policy at all times and to act responsibly and do everything that they can to prevent injury to themselves, other employees and the public at large.

The Directors of the Company will monitor and review the operation of this policy on an annual basis to ensure that it remains relevant and appropriate to the company.

The Directors will also and will make available the statement, organisation and arrangements sections of the policy in prominent positions in the offices and workplace for inspection by all employees and other interested parties.

Hesselberg Hydro (1991) Limited has made a commitment to continual improvement to conform to current applicable OH&S legislation and to improve our OH&S performance effectively and efficiently, to meet changing business and regulatory needs.

Signed:



Roger Smith - Director

Date: 1<sup>st</sup> August 2021